

74-7725

PERS  
8 November 1974

74-4756

MEMORANDUM FOR: Director of Personnel

SUBJECT : Recruitment of Black Professionals

1. In a discussion on EEO progress over this past year, the Director, EEO stressed the excellent work that your recruiters and staff had done in our efforts to hire qualified black professionals. He cited especially the 700 or more blacks that were interviewed in the first ten months of 1974 and the thirty that have been hired for professional slots in that period, with twenty coming in during the last three months. He also noted the GS level of several, such as [redacted] (GS-15) with the Comptroller, [redacted] (GS-14) with OER, and [redacted] (GS-13) with OWI. He pointed out that, in part by hiring at these levels, the average grade of our black employees has gone from GS-6.79 on 30 June 1973 to GS-6.91 on 30 September 1974.

2. I congratulate you and your staff members who have contributed to our improvement in this very important EEO area, and I ask that you pass my congratulations on to the recruiters in the field.

[redacted]  
W. E. Colby  
Director

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Director of Personnel  
5E58 HQ

EXTENSION

NO.

DATE

12 NOV 1974

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DD/Pers/R&P

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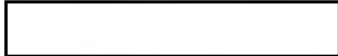
13.

14.

15.

Attached is a congratulatory note from Mr. Colby, who is pleased with the excellent work that the Office of Personnel, and particularly the recruiters, has done in hiring qualified Black professionals.

Obviously, I am also very pleased that the excellent work on the part of our people has merited the Director's personal attention. As he requests, please see that all of our recruiters and other members of the Office who have played a part in this important program are advised of the Director's memorandum.

  
 F. W. M. Janney  
 Director of Personnel

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